

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID NS60153			EMPLOYER NAME KRC Materials Inc.												
ADDRESS 1150 W Century Avenue						CITY/TOWN BISMARCK				STATE ND		ZIP CODE 58503			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 410648176															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): G1MALDL7PTT1 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 551114 - Corporate, Subsidiary, and Regional Managing Offices															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	3	1	114	1	2	1	3	0	24	0	0	0	0	0	149
First/Mid-Level Officials and Managers	21	2	302	2	4	5	4	16	43	1	0	1	2	4	407
Professionals	10	9	195	2	0	6	1	6	67	0	0	3	0	1	300
Technicians	14	0	88	1	0	2	1	5	16	0	0	0	0	0	127
Sales Workers	3	1	50	0	3	2	1	2	19	0	1	1	0	4	87
Administrative Support Workers	8	29	89	0	4	3	0	4	212	2	3	10	3	11	378
Craft Workers	134	2	558	11	27	13	14	24	15	1	0	1	1	0	801
Operatives	351	11	1969	69	78	44	40	74	125	3	3	2	2	6	2777
Laborers and Helpers	172	5	372	16	17	6	17	13	50	0	0	1	2	1	672
Service Workers	8	0	3	1	0	0	0	2	0	0	0	0	0	0	14
CURRENT 2023 REPORTING YEAR TOTAL	724	60	3740	103	135	82	81	146	571	7	7	19	10	27	5712
PRIOR 2022 REPORTING YEAR TOTAL	686	55	3772	129	79	131	80	132	544	8	20	8	10	29	5683
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/15/2023 - 10/21/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID NS60153		EMPLOYER NAME KRC Materials Inc.		
ADDRESS 1150 W Century Avenue		CITY/TOWN BISMARCK	STATE ND	ZIP CODE 58503
CERTIFICATION COMMENTS (optional)				
No Certification Comments Provided				
CERTIFICATION STATEMENT				
<i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.				
DATE OF CERTIFICATION				
5/23/2024 12:26 PM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official Sarah Stevens		Title of Certifying Official Vice President Human Resources		
Email Address of Certifying Official sarah.stevens@kniferiver.com		Telephone Number of Certifying Official 541-693-5959		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC Kaylee Day		Title and Employer of Primary POC Benefits Analyst III KRC Materials Inc.		
Email Address of Primary POC kaylee.day@kniferiver.com		Telephone Number of Primary POC 701-590-7321		

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT HEADQUARTERS REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID NS60153			EMPLOYER NAME KRC Materials Inc.												
ADDRESS 1150 W Century Avenue						CITY/TOWN BISMARCK				STATE ND		ZIP CODE 58503			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID NS60153			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME KRC Materials Inc.												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 1150 W Century Avenue						CITY/TOWN BISMARCK				STATE ND		ZIP CODE 58503			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 410648176															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): G1MALDL7PTT1 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 551114 - Corporate, Subsidiary, and Regional Managing Offices															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	9	0	0	0	0	0	4	0	0	0	0	0	13
First/Mid-Level Officials and Managers	0	0	15	0	0	0	0	1	5	0	0	0	1	0	22
Professionals	0	1	35	0	0	0	0	0	27	0	0	0	0	0	63
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	10	0	0	0	0	0	11
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	1	60	0	0	0	0	1	46	0	0	0	1	0	109
PRIOR 2022 REPORTING YEAR TOTAL	0	0	25	0	0	1	0	0	15	0	0	0	0	0	41
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/15/2023 - 10/21/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

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SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
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SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID PG40636				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Ellis & Eastern Co.											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 1500 N Sweetman Place								CITY/TOWN SIOUX FALLS				STATE SD		ZIP CODE 57107	
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 460405503															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): UNAVAILABLE															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 482112 - Short Line Railroads															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	7	0	0	0	0	0	0	0	0	0	0	0	7
Operatives	0	0	4	0	0	0	0	0	1	0	0	0	0	0	5
Laborers and Helpers	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	14	0	0	0	0	0	2	0	0	0	0	0	16
PRIOR 2022 REPORTING YEAR TOTAL	0	0	14	0	0	0	0	0	1	0	0	0	0	0	15
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/15/2023 - 10/21/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

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OFS COMPANY ID NS60153				EMPLOYER NAME KRC Materials Inc.											
ADDRESS 1150 W Century Avenue								CITY/TOWN BISMARCK				STATE ND		ZIP CODE 58503	
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID PF03773				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Alaska Basic Industries Inc.											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 1040 O'Malley Road								CITY/TOWN ANCHORAGE				STATE AK		ZIP CODE 99515	
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 920147718															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 423320 - Brick, Stone, and Related Construction Material Merchant Wholesalers															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	9	0	0	0	0	0	0	0	0	0	0	0	10
First/Mid-Level Officials and Managers	0	0	6	0	0	0	0	0	0	0	0	0	0	0	6
Professionals	0	0	0	0	0	0	0	0	0	2	0	0	0	0	3
Technicians	0	0	1	0	0	0	1	1	1	0	0	0	0	0	4
Sales Workers	0	0	5	0	1	1	0	0	1	0	0	0	0	1	9
Administrative Support Workers	0	0	3	0	0	0	0	0	5	0	0	0	0	1	9
Craft Workers	0	0	5	0	0	0	0	0	0	0	0	0	0	0	5
Operatives	1	1	22	0	1	1	2	0	1	0	0	0	0	2	31
Laborers and Helpers	4	0	19	1	5	1	6	1	1	0	0	1	0	0	39
Service Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
CURRENT 2023 REPORTING YEAR TOTAL	6	1	71	1	7	3	9	2	11	0	0	1	0	5	117
PRIOR 2022 REPORTING YEAR TOTAL	5	0	76	2	3	5	5	2	12	0	1	1	0	3	115
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/15/2023 - 10/21/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

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SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
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OFS COMPANY ID NS60153				EMPLOYER NAME KRC Materials Inc.											
ADDRESS 1150 W Century Avenue						CITY/TOWN BISMARCK				STATE ND		ZIP CODE 58503			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID PF72602				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME JTL Group Inc. - Montana											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 4014 Hesper Road						CITY/TOWN BILLINGS				STATE MT		ZIP CODE 59106			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 810465363															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): UNAVAILABLE															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 237310 - Highway, Street, and Bridge Construction															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	11	0	0	0	1	0	1	0	0	0	0	0	13
First/Mid-Level Officials and Managers	0	0	19	0	0	0	0	0	1	0	0	0	0	0	20
Professionals	0	0	25	0	0	0	0	0	1	0	0	0	0	0	26
Technicians	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
Sales Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Administrative Support Workers	0	0	3	0	0	0	0	0	13	0	0	0	0	1	17
Craft Workers	0	0	31	0	0	0	0	0	0	0	0	0	0	0	31
Operatives	3	1	212	1	0	1	11	1	13	0	0	0	0	0	243
Laborers and Helpers	1	0	43	1	0	0	2	0	3	0	0	0	0	0	50
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	4	1	348	2	0	1	14	1	32	0	0	0	0	1	404
PRIOR 2022 REPORTING YEAR TOTAL	8	1	371	2	1	1	10	0	35	0	0	0	1	1	431
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/15/2023 - 10/21/2023															
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SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
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OFS COMPANY ID NS60153			EMPLOYER NAME KRC Materials Inc.												
ADDRESS 1150 W Century Avenue						CITY/TOWN BISMARCK				STATE ND		ZIP CODE 58503			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID PF87010			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Knife River Corporation- Northwest												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 32260 Old Highway 34						CITY/TOWN TANGENT				STATE OR		ZIP CODE 97389			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 930504596															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 237310 - Highway, Street, and Bridge Construction															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	16	0	0	1	2	0	2	0	0	0	0	0	21
First/Mid-Level Officials and Managers	8	0	125	1	2	0	2	3	19	0	0	1	1	2	164
Professionals	1	1	35	0	0	1	0	2	14	0	0	1	0	0	55
Technicians	6	0	39	0	0	0	0	3	7	0	0	0	0	0	55
Sales Workers	0	1	18	0	0	0	1	1	16	0	0	0	0	2	39
Administrative Support Workers	1	1	9	0	0	0	0	0	41	0	0	1	0	2	55
Craft Workers	13	0	81	0	0	0	0	2	5	0	0	0	0	0	101
Operatives	79	1	407	7	5	2	10	15	19	0	0	0	0	0	545
Laborers and Helpers	21	0	58	0	1	3	1	2	1	0	0	0	0	0	87
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	129	4	788	8	8	7	16	28	124	0	0	3	1	6	1122
PRIOR 2022 REPORTING YEAR TOTAL	126	3	775	10	6	11	16	25	128	0	3	0	1	8	1112
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/15/2023 - 10/21/2023															
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HQ/ESTABLISHMENT-LEVEL UNIT ID PG24124				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Knife River Corporation- Mountain West											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 5450 W Gowen Road								CITY/TOWN BOISE				STATE ID		ZIP CODE 83709	
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 320554490															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 237310 - Highway, Street, and Bridge Construction															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	23	0	0	0	0	0	5	0	0	0	0	0	28
First/Mid-Level Officials and Managers	0	0	7	0	0	0	0	1	1	0	0	0	0	0	9
Professionals	2	0	48	0	0	0	0	0	6	0	0	0	0	0	56
Technicians	1	0	19	0	0	0	0	0	1	0	0	0	0	0	21
Sales Workers	0	0	8	0	0	0	0	0	0	0	0	0	0	0	8
Administrative Support Workers	2	0	11	0	0	0	0	0	21	0	0	0	0	0	34
Craft Workers	0	0	5	0	0	0	0	0	0	0	0	0	0	0	5
Operatives	46	1	319	0	0	0	3	11	16	0	0	0	2	1	399
Laborers and Helpers	39	0	87	1	0	0	5	2	8	0	0	0	0	0	142
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	90	1	527	1	0	0	8	14	58	0	0	0	2	1	702
PRIOR 2022 REPORTING YEAR TOTAL	72	0	519	5	0	0	11	13	60	0	0	0	1	1	682
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/15/2023 - 10/21/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID NS60153				EMPLOYER NAME KRC Materials Inc.											
ADDRESS 1150 W Century Avenue								CITY/TOWN BISMARCK				STATE ND		ZIP CODE 58503	
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID PG25565				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME WHC Ltd.											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 74-4925 Queen Kaahumanu Hwy								CITY/TOWN KAILUA-KONA				STATE HI		ZIP CODE 96740	
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 990176422															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 327320 - Ready-Mix Concrete Manufacturing															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	0	0	1	0	0	0	1	0	0	0	0	0	3
First/Mid-Level Officials and Managers	0	0	1	0	2	0	1	2	0	0	0	0	0	0	6
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Sales Workers	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Administrative Support Workers	0	0	0	0	1	0	0	0	1	0	1	0	0	1	4
Craft Workers	0	0	0	0	2	1	0	0	0	0	0	0	0	0	3
Operatives	1	0	2	0	29	5	0	9	0	0	1	0	0	0	47
Laborers and Helpers	0	0	0	0	1	1	0	0	0	0	0	0	0	0	2
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	2	0	3	0	37	7	1	12	2	0	2	0	0	1	67
PRIOR 2022 REPORTING YEAR TOTAL	2	0	2	0	5	35	1	11	2	0	0	1	0	1	60
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/15/2023 - 10/21/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID NS60153			EMPLOYER NAME KRC Materials Inc.												
ADDRESS 1150 W Century Avenue						CITY/TOWN BISMARCK				STATE ND		ZIP CODE 58503			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID PF16005			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME DSS Company												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 655 West Clay Street						CITY/TOWN STOCKTON				STATE CA		ZIP CODE 95206			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 942409660															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 237310 - Highway, Street, and Bridge Construction															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	6	0	0	0	0	0	1	0	0	0	0	0	8
First/Mid-Level Officials and Managers	1	1	3	0	0	1	0	0	0	0	0	0	0	0	6
Professionals	0	3	3	1	0	1	0	1	2	0	0	0	0	0	11
Technicians	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	1	6	1	0	0	0	0	0	1	0	0	1	1	1	12
Craft Workers	23	0	2	0	0	0	0	1	0	0	0	0	0	0	26
Operatives	16	0	39	1	0	1	0	2	1	0	0	0	0	0	60
Laborers and Helpers	33	0	8	1	1	0	0	1	0	0	0	0	0	0	44
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	75	10	62	3	1	4	0	5	5	0	0	1	1	1	168
PRIOR 2022 REPORTING YEAR TOTAL	57	11	54	3	3	0	0	3	5	0	2	0	1	1	140
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/15/2023 - 10/21/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID NS60153				EMPLOYER NAME KRC Materials Inc.											
ADDRESS 1150 W Century Avenue						CITY/TOWN BISMARCK				STATE ND		ZIP CODE 58503			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID PF28237				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Kent's Oil Service											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 3310 East Miner Ave						CITY/TOWN STOCKTON				STATE CA		ZIP CODE 95205			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 680195867															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): UNAVAILABLE															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 424710 - Petroleum Bulk Stations and Terminals															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
Professionals	1	1	1	0	0	0	0	0	0	0	0	0	0	0	3
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	2	0	0	0	0	0	1	2	0	0	0	0	0	5
Craft Workers	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2
Operatives	13	0	5	0	0	1	0	0	1	0	0	0	0	0	20
Laborers and Helpers	13	0	2	0	0	0	0	0	0	0	0	0	0	0	15
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	28	3	13	0	0	1	0	1	3	0	0	0	0	0	49
PRIOR 2022 REPORTING YEAR TOTAL	27	1	17	0	1	0	0	0	3	0	0	0	0	0	49
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/15/2023 - 10/21/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID NS60153			EMPLOYER NAME KRC Materials Inc.												
ADDRESS 1150 W Century Avenue						CITY/TOWN BISMARCK				STATE ND		ZIP CODE 58503			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID PF80080			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Knife River Corporation- South												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 6310 State Hwy 21 West						CITY/TOWN BRYAN				STATE TX		ZIP CODE 77807			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 742656761															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 237310 - Highway, Street, and Bridge Construction															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	1	5	0	0	0	0	0	2	0	0	0	0	0	8
First/Mid-Level Officials and Managers	12	1	25	1	0	1	0	1	1	1	0	0	0	0	43
Professionals	3	3	14	1	0	0	0	0	4	0	0	0	0	0	25
Technicians	3	0	5	1	0	0	0	0	1	0	0	0	0	0	10
Sales Workers	2	0	4	0	0	0	0	0	1	0	0	0	0	0	7
Administrative Support Workers	1	11	3	0	0	0	0	0	9	2	0	0	0	0	26
Craft Workers	42	2	10	4	0	0	0	0	0	1	0	0	0	0	59
Operatives	92	5	71	32	0	1	1	3	12	3	0	0	0	0	220
Laborers and Helpers	16	0	5	1	0	0	1	0	0	0	0	0	0	0	23
Service Workers	1	0	0	1	0	0	0	0	0	0	0	0	0	0	2
CURRENT 2023 REPORTING YEAR TOTAL	172	23	142	41	0	2	2	4	30	7	0	0	0	0	423
PRIOR 2022 REPORTING YEAR TOTAL	175	23	163	73	2	0	2	2	35	8	0	0	0	2	485
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/15/2023 - 10/21/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026						
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT																
SECTION B – EMPLOYER IDENTIFICATION																
OFS COMPANY ID NS60153			EMPLOYER NAME KRC Materials Inc.													
ADDRESS 1150 W Century Avenue						CITY/TOWN BISMARCK				STATE ND		ZIP CODE 58503				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)																
HQ/ESTABLISHMENT-LEVEL UNIT ID PF44286			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Knife River Corporation- North Central MN													
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 4787 Shadow Wood Drive NE						CITY/TOWN SAUK RAPIDS				STATE MN		ZIP CODE 56379				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 410906808																
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS																
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)																
SECTION G – NAICS INFORMATION 237310 - Highway, Street, and Bridge Construction																
SECTION H – WORKFORCE DEMOGRAPHIC DATA																
JOB CATEGORIES	Race/Ethnicity															Row Total
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	5
First/Mid-Level Officials and Managers	0	0	24	0	0	0	0	0	8	0	0	0	0	0	1	33
Professionals	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	4
Administrative Support Workers	0	1	18	0	0	0	0	0	29	0	0	0	0	0	0	48
Craft Workers	0	0	55	0	0	0	0	0	4	0	0	0	0	0	0	59
Operatives	7	0	426	4	0	0	4	1	24	0	0	0	0	0	0	466
Laborers and Helpers	0	0	36	1	0	0	0	2	16	0	0	0	1	0	0	56
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	7	1	569	5	0	0	4	3	81	0	0	0	1	1	672	
PRIOR 2022 REPORTING YEAR TOTAL	14	1	583	3	0	0	5	3	75	0	0	0	1	1	686	
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/15/2023 - 10/21/2023																
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided																

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026						
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT																
SECTION B – EMPLOYER IDENTIFICATION																
OFS COMPANY ID NS60153				EMPLOYER NAME KRC Materials Inc.												
ADDRESS 1150 W Century Avenue								CITY/TOWN BISMARCK				STATE ND		ZIP CODE 58503		
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)																
HQ/ESTABLISHMENT-LEVEL UNIT ID PG25037				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Northstar Materials Inc.												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 4101 Bemidji Ave N								CITY/TOWN BEMIDJI				STATE MN		ZIP CODE 56601		
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 410942144																
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS																
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)																
SECTION G – NAICS INFORMATION 237310 - Highway, Street, and Bridge Construction																
SECTION H – WORKFORCE DEMOGRAPHIC DATA																
JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male							Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	15	0	0	0	0	0	1	0	0	0	0	0	0	16
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Administrative Support Workers	0	0	10	0	0	0	0	1	10	0	0	0	1	0	0	22
Craft Workers	0	0	87	0	0	0	1	2	0	0	0	0	0	0	0	90
Operatives	0	0	43	3	0	0	2	2	4	0	0	0	0	0	0	54
Laborers and Helpers	0	0	16	2	0	0	0	0	8	0	0	0	0	0	1	27
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	173	5	0	0	3	5	23	0	0	0	1	1	211	
PRIOR 2022 REPORTING YEAR TOTAL	0	1	188	3	0	0	4	6	25	0	0	0	3	2	232	
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/15/2023 - 10/21/2023																
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided																

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID NS60153			EMPLOYER NAME KRC Materials Inc.												
ADDRESS 1150 W Century Avenue						CITY/TOWN BISMARCK				STATE ND		ZIP CODE 58503			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID PF84747			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME LTM Inc.												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 3959 Hamrick Road						CITY/TOWN CENTRAL POINT				STATE OR		ZIP CODE 97502			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 930600666															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 237310 - Highway, Street, and Bridge Construction															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	6	0	0	0	0	0	1	0	0	0	0	0	7
First/Mid-Level Officials and Managers	0	0	12	0	0	0	0	0	0	0	0	0	0	0	12
Professionals	0	0	10	0	0	0	1	0	6	0	0	0	0	0	17
Technicians	2	0	11	0	0	0	0	0	1	0	0	0	0	0	14
Sales Workers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
Administrative Support Workers	0	0	5	0	0	0	0	0	14	0	0	0	0	0	19
Craft Workers	7	0	102	1	2	1	8	0	2	0	0	0	0	0	123
Operatives	2	0	65	0	0	0	1	1	9	0	0	0	0	0	78
Laborers and Helpers	5	0	39	0	0	0	1	1	5	0	0	0	1	0	52
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	16	0	252	1	2	1	11	2	38	0	0	0	1	0	324
PRIOR 2022 REPORTING YEAR TOTAL	18	0	263	0	1	1	13	5	35	0	0	0	0	1	337
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/15/2023 - 10/21/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID NS60153				EMPLOYER NAME KRC Materials Inc.											
ADDRESS 1150 W Century Avenue						CITY/TOWN BISMARCK				STATE ND		ZIP CODE 58503			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID PG30552				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Sweetman Construction Co.											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 1500 N Sweetman Place						CITY/TOWN SIOUX FALLS				STATE SD		ZIP CODE 57107			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 460202320															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): UNAVAILABLE															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 237310 - Highway, Street, and Bridge Construction															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	12	0	0	0	0	0	2	0	0	0	0	0	14
Professionals	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Technicians	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Sales Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Administrative Support Workers	0	1	5	0	0	0	0	0	22	0	0	0	0	0	28
Craft Workers	2	0	82	1	0	0	0	0	2	0	0	0	0	0	87
Operatives	6	1	78	4	0	0	1	2	5	0	0	0	0	1	98
Laborers and Helpers	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	8	2	184	5	0	0	1	2	31	0	0	0	0	1	234
PRIOR 2022 REPORTING YEAR TOTAL	11	1	181	5	0	0	1	1	29	0	0	0	0	1	230
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/15/2023 - 10/21/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID NS60153				EMPLOYER NAME KRC Materials Inc.											
ADDRESS 1150 W Century Avenue								CITY/TOWN BISMARCK				STATE ND		ZIP CODE 58503	
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID PG34916				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Rail to Road Inc.											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 1500 N Sweetman Place								CITY/TOWN SIOUX FALLS				STATE SD		ZIP CODE 57107	
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 454475004															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): UNAVAILABLE															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 488210 - Support Activities for Rail Transportation															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	8	0	0	0	0	0	0	0	0	0	0	0	8
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	5	0	0	0	0	0	0	0	0	0	0	0	5
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	15	0	0	0	0	0	0	0	0	0	0	0	15
PRIOR 2022 REPORTING YEAR TOTAL	0	0	15	0	0	0	0	0	0	0	0	0	0	0	15
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/15/2023 - 10/21/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026						
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT																
SECTION B – EMPLOYER IDENTIFICATION																
OFS COMPANY ID NS60153				EMPLOYER NAME KRC Materials Inc.												
ADDRESS 1150 W Century Avenue								CITY/TOWN BISMARCK				STATE ND		ZIP CODE 58503		
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)																
HQ/ESTABLISHMENT-LEVEL UNIT ID PF16643				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Hawaiian Cement												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 99-1300 Halawa Valley Street								CITY/TOWN AIEA				STATE HI		ZIP CODE 96701		
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 990238462																
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS																
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)																
SECTION G – NAICS INFORMATION 327390 - Other Concrete Product Manufacturing																
SECTION H – WORKFORCE DEMOGRAPHIC DATA																
JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	4	0	0	3	0	7	0	0	0	0	0	1	15	
Professionals	0	0	1	0	0	1	0	1	0	0	0	2	0	0	5	
Technicians	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	
Sales Workers	0	0	0	0	1	1	0	1	0	0	1	1	0	1	6	
Administrative Support Workers	0	1	1	0	3	3	0	2	2	0	2	6	0	5	25	
Craft Workers	3	0	2	3	23	11	0	16	0	0	0	1	0	0	59	
Operatives	3	0	3	2	43	24	1	18	0	0	2	2	0	0	98	
Laborers and Helpers	1	0	0	0	8	1	0	2	0	0	0	0	0	0	12	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2023 REPORTING YEAR TOTAL	7	1	12	5	78	45	1	47	2	0	5	12	0	7	222	
PRIOR 2022 REPORTING YEAR TOTAL	5	0	12	5	46	74	1	44	2	0	12	6	0	6	213	
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/15/2023 - 10/21/2023																
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided																

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026						
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT																
SECTION B – EMPLOYER IDENTIFICATION																
OFS COMPANY ID NS60153			EMPLOYER NAME KRC Materials Inc.													
ADDRESS 1150 W Century Avenue						CITY/TOWN BISMARCK				STATE ND		ZIP CODE 58503				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)																
HQ/ESTABLISHMENT-LEVEL UNIT ID PF14520			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Concrete Inc.													
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 400 S Lincoln Street						CITY/TOWN STOCKTON				STATE CA		ZIP CODE 95206				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 680094115																
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS																
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)																
SECTION G – NAICS INFORMATION 327320 - Ready-Mix Concrete Manufacturing																
SECTION H – WORKFORCE DEMOGRAPHIC DATA																
JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	4	0	1	0	0	0	0	0	0	0	0	0	0	5
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Professionals	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Technicians	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Sales Workers	1	0	2	0	0	0	0	0	1	0	0	0	0	0	0	4
Administrative Support Workers	3	0	3	0	0	0	0	0	3	0	0	1	0	0	0	10
Craft Workers	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	3
Operatives	23	0	28	4	0	3	0	2	4	0	0	0	0	0	0	64
Laborers and Helpers	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3
Service Workers	7	0	1	0	0	0	0	1	0	0	0	0	0	0	0	9
CURRENT 2023 REPORTING YEAR TOTAL	40	0	41	4	1	3	0	3	8	0	0	1	0	0	0	101
PRIOR 2022 REPORTING YEAR TOTAL	35	0	32	2	3	2	0	2	7	0	1	0	0	1	0	85
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/15/2023 - 10/21/2023																
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided																

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID NS60153			EMPLOYER NAME KRC Materials Inc.												
ADDRESS 1150 W Century Avenue						CITY/TOWN BISMARCK				STATE ND		ZIP CODE 58503			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID PF08800			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Baldwin Contracting Company Inc.												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 1764 Skyway						CITY/TOWN CHICO				STATE CA		ZIP CODE 95928			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 941059525															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 237310 - Highway, Street, and Bridge Construction															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
First/Mid-Level Officials and Managers	0	0	6	0	0	0	0	0	0	0	0	0	0	0	6
Professionals	0	0	4	0	0	0	0	0	0	0	0	0	0	0	4
Technicians	0	0	2	0	0	0	0	0	2	0	0	0	0	0	4
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	1	2	0	0	0	0	0	2	0	0	1	0	0	6
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	7	0	47	1	0	1	1	1	1	0	0	0	0	0	59
Laborers and Helpers	5	0	8	0	0	0	1	0	0	0	0	0	0	0	14
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	12	1	71	1	0	1	2	1	5	0	0	1	0	0	95
PRIOR 2022 REPORTING YEAR TOTAL	9	1	73	0	1	0	3	1	6	0	1	0	0	0	95
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/15/2023 - 10/21/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID NS60153			EMPLOYER NAME KRC Materials Inc.												
ADDRESS 1150 W Century Avenue						CITY/TOWN BISMARCK				STATE ND		ZIP CODE 58503			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID PF20086			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Jebro Inc.												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 2303 Bridgeport Drive						CITY/TOWN SIOUX CITY				STATE IA		ZIP CODE 51111			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 460314781															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 424710 - Petroleum Bulk Stations and Terminals															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	5	0	0	0	0	0	5	0	0	0	0	0	10
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Professionals	0	0	2	0	0	1	0	2	3	0	0	0	0	0	8
Technicians	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2
Sales Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Administrative Support Workers	0	0	2	0	0	0	0	0	2	0	0	0	0	0	4
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	6	0	23	1	0	1	1	1	0	0	0	0	0	1	34
Laborers and Helpers	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	7	0	35	1	0	2	1	4	12	0	0	0	0	1	63
PRIOR 2022 REPORTING YEAR TOTAL	6	0	31	1	2	0	0	4	12	0	0	0	0	0	56
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/15/2023 - 10/21/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026						
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT																
SECTION B – EMPLOYER IDENTIFICATION																
OFS COMPANY ID NS60153			EMPLOYER NAME KRC Materials Inc.													
ADDRESS 1150 W Century Avenue						CITY/TOWN BISMARCK				STATE ND		ZIP CODE 58503				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)																
HQ/ESTABLISHMENT-LEVEL UNIT ID PF36740			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Knife River Midwest LLC													
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 2220 Hawkeye Drive						CITY/TOWN SIOUX CITY				STATE IA		ZIP CODE 51105				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 134273655																
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS																
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)																
SECTION G – NAICS INFORMATION 237310 - Highway, Street, and Bridge Construction																
SECTION H – WORKFORCE DEMOGRAPHIC DATA																
JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	6
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	1	2	0	0	0	0	0	0	9	0	0	0	0	0	12
Craft Workers	33	0	19	0	0	0	0	0	1	1	0	0	0	1	0	55
Operatives	18	0	10	0	0	0	0	0	1	3	0	0	0	0	0	32
Laborers and Helpers	7	4	1	0	0	0	0	0	2	0	0	0	0	0	0	14
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	58	5	39	0	0	0	0	2	15	0	0	0	1	0	0	120
PRIOR 2022 REPORTING YEAR TOTAL	55	4	45	0	0	0	0	2	14	0	0	0	1	0	0	121
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/15/2023 - 10/21/2023																
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided																

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID NS60153			EMPLOYER NAME KRC Materials Inc.												
ADDRESS 1150 W Century Avenue						CITY/TOWN BISMARCK				STATE ND		ZIP CODE 58503			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID PF52591			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Knife River Corporation- North Central - ND Division												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 3303 Rock Island Place						CITY/TOWN BISMARCK				STATE ND		ZIP CODE 58504			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 410906808															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 237310 - Highway, Street, and Bridge Construction															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
First/Mid-Level Officials and Managers	0	0	11	0	0	0	1	0	4	0	0	0	0	0	16
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Administrative Support Workers	0	1	9	0	0	0	0	0	11	0	0	0	0	0	21
Craft Workers	3	0	48	2	0	0	5	2	1	0	0	0	0	0	61
Operatives	1	0	44	5	0	0	2	1	3	0	0	0	0	0	56
Laborers and Helpers	0	0	15	7	0	0	0	1	2	0	0	0	0	0	25
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	4	1	130	14	0	0	8	4	21	0	0	0	0	0	182
PRIOR 2022 REPORTING YEAR TOTAL	4	0	142	10	0	0	7	2	18	0	0	0	0	0	183
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/15/2023 - 10/21/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026						
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT																
SECTION B – EMPLOYER IDENTIFICATION																
OFS COMPANY ID NS60153			EMPLOYER NAME KRC Materials Inc.													
ADDRESS 1150 W Century Avenue						CITY/TOWN BISMARCK				STATE ND		ZIP CODE 58503				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)																
HQ/ESTABLISHMENT-LEVEL UNIT ID PF15411			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Connolly Pacific Co.													
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 1925 Pier D St, Berth D40						CITY/TOWN LONG BEACH				STATE CA		ZIP CODE 90802				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 460349158																
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS																
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)																
SECTION G – NAICS INFORMATION 237990 - Other Heavy and Civil Engineering Construction																
SECTION H – WORKFORCE DEMOGRAPHIC DATA																
JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	2
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Professionals	1	0	0	0	0	0	2	0	0	0	0	0	0	0	0	3
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3
Craft Workers	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	5
Operatives	7	0	7	0	0	3	0	0	0	0	0	0	0	0	0	17
Laborers and Helpers	7	0	0	0	1	0	0	1	0	0	0	0	0	0	0	9
Service Workers	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	2
CURRENT 2023 REPORTING YEAR TOTAL	15	3	15	0	1	5	0	2	1	0	0	0	0	0	0	42
PRIOR 2022 REPORTING YEAR TOTAL	19	4	28	0	5	1	0	2	1	0	0	0	0	0	0	60
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/15/2023 - 10/21/2023																
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided																

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID NS60153				EMPLOYER NAME KRC Materials Inc.											
ADDRESS 1150 W Century Avenue								CITY/TOWN BISMARCK				STATE ND		ZIP CODE 58503	
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID PF72115				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME JTL Group Inc. - Wyoming											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 1461 Bryan Stock Trail								CITY/TOWN CASPER				STATE WY		ZIP CODE 82601	
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 830293465															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 237310 - Highway, Street, and Bridge Construction															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	4	1	0	0	0	0	1	0	0	0	0	0	6
First/Mid-Level Officials and Managers	0	0	4	0	0	0	0	0	1	0	0	0	0	0	5
Professionals	1	0	15	0	0	0	0	0	2	0	0	0	0	0	18
Technicians	1	0	6	0	0	0	0	0	2	0	0	0	0	0	9
Sales Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Administrative Support Workers	0	0	1	0	0	0	0	0	5	0	0	0	1	0	7
Craft Workers	5	0	7	0	0	0	0	0	0	0	0	0	0	0	12
Operatives	20	1	114	4	0	0	0	3	8	0	0	0	0	1	151
Laborers and Helpers	17	1	24	1	0	0	0	0	2	0	0	0	0	0	45
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	44	2	176	6	0	0	0	3	21	0	0	0	1	1	254
PRIOR 2022 REPORTING YEAR TOTAL	38	4	163	5	0	0	1	4	24	0	0	0	1	0	240
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/15/2023 - 10/21/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															