

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 08/31/2024

**SECTION A – TYPE OF REPORT**  
CONSOLIDATED REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
NS60153

EMPLOYER NAME  
KRC Materials, Inc.

ADDRESS  
1150 W Century Avenue

CITY/TOWN  
BISMARCK

STATE  
ND

ZIP CODE  
58503

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
410648176

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): G1MALDL7PTT1

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

551114 - Corporate, Subsidiary, and Regional Managing Offices

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	0	105	0	4	2	2	1	24	0	1	0	0	2	143
First/Mid-Level Officials and Managers	25	1	276	6	3	4	4	13	40	2	1	1	1	4	381
Professionals	5	6	166	2	7	1	1	3	48	0	2	0	0	1	242
Technicians	8	0	89	2	7	2	1	5	16	0	0	0	0	0	130
Sales Workers	3	1	54	1	2	3	1	2	18	0	1	2	0	3	91
Administrative Support Workers	5	28	94	3	2	6	0	3	200	2	11	3	3	9	369
Craft Workers	124	3	521	12	12	18	11	19	9	1	0	0	2	0	732
Operatives	360	12	2037	79	38	83	40	71	137	3	3	2	2	7	2874
Laborers and Helpers	147	4	423	21	4	12	20	14	52	0	1	0	2	3	703
Service Workers	7	0	7	3	0	0	0	1	0	0	0	0	0	0	18
<b>CURRENT 2022 REPORTING YEAR TOTAL</b>	686	55	3772	129	79	131	80	132	544	8	20	8	10	29	5683
<b>PRIOR 2021 REPORTING YEAR TOTAL</b>															

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
10/16/2022 - 10/22/2022

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

Not Applicable

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**SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION**

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CITY/TOWN

BISMARCK

STATE

ND

ZIP CODE

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**CERTIFICATION COMMENTS (optional)**

No Certification Comments Provided

**CERTIFICATION STATEMENT**

*"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."*

**Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.**

**DATE OF CERTIFICATION**

**12/1/2023 12:00 PM [EST]**

**EMPLOYER'S CERTIFYING OFFICIAL**

Name of Employer's Certifying Official

Nancy Christenson

Title of Certifying Official

Vice President Administration

Email Address of Certifying Official

nancy.christenson@kniferiver.com

Telephone Number of Certifying Official

701-530-1420

**PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING**

Name of Primary POC

Courtney Ellison

Title and Employer of Primary POC

Sr. HR Generalist  
KRC Materials, Inc.

Email Address of Primary POC

courtney.ellison@kniferiver.com

Telephone Number of Primary POC

701-530-1444